

ORDINANCE NO. 06-17-2026-

AN ORDINANCE OF THE PAYSON CITY COUNCIL ENACTING COMPENSATION INCREASES FOR EXECUTIVE MUNICIPAL OFFICERS AS PROPOSED IN THE ANNUAL BUDGET FOR FISCAL YEAR 2027.

WHEREAS, Utah Code Section 10-3-818 provides a process for adjusting compensation for executive municipal officers; and

WHEREAS, Utah Code Section 10-3-818 (2) provides that “Before a governing body may adopt a final budget...that includes a compensation increase for an executive municipal officer, the governing body shall hold a public hearing noticed at least seven days prior to the hearing, and that the hearing be separate from, and precede, the budget public hearing; and

WHEREAS, the term “executive municipal officer” in Utah Code Section 10-3-818 is defined to mean the city manager or chief administrative officer, assistant city manager or assistant chief administrative officer, city attorney, city department heads, and the chief assistant or chief deputy to department heads; and

WHEREAS, a public hearing regarding such compensation adjustments, for which public notice was properly published pursuant to Utah Code Section 10-3-818 (2)(b) and Utah Code 63G-30-102, was held before the City Council of Payson City on June 17, 2026; and

WHEREAS, the procedural requirements set forth in Utah Code Section 10-3-818 regarding this proposed compensation adjustment has now been satisfied; and

WHEREAS, the Payson City Council finds that enacting the proposed compensation increases as set forth in this Ordinance will promote the public health, safety, and welfare of the residents of Payson City, Utah.

NOW, THEREFORE, BE IT ORDAINED BY THE PAYSON CITY COUNCIL, that:

1. The attached Exhibit A contains the compensation adjustments for the city’s executive municipal officers.
2. The adopted compensation adjustments for the city’s executive municipal officers shall be included in the final budget of Payson City.
3. This ordinance shall take effect upon its passage by a majority vote of the Payson City Council.
4. If any ordinances, resolutions, policies of Payson City heretofore adopted are inconsistent herewith, they are hereby amended to comply with the provisions hereof. If they cannot be amended to comply with the provisions hereof, they are hereby repealed.

Passed and ordained by the Payson City Council, Utah, this 17th day of June, 2026

William R. Wright, Mayor

Attest:

Amalie R. Ottley, City Recorder

EXHIBIT A

Executive Officer Title	FY 2026-27 Proposed Market Increase	FY 2026-27 Proposed Merit Increase	FY 2026-27 Total Possible Increase
City Manager	2.70%	1.30%	4%
Assistant City Manager	2.70%	1.30%	4%
City Attorney	2.70%	1.30%	4%
Community Services Director	2.70%	1.30%	4%
Development Services Director	2.70%	1.30%	4%
Finance Director	2.70%	1.30%	4%
Fire/Ambulance Chief	2.70%	1.30%	4%
Golf Pro/Parks & Cemetery Director	2.70%	1.30%	4%
Human Resources Director	2.70%	1.30%	4%
Library Director	2.70%	1.30%	4%
Police Chief	2.70%	1.30%	4%
Power Director	2.70%	1.30%	4%
Public Works Director	2.70%	1.30%	4%